



**WORCESTER COMMUNITY ACTION COUNCIL, INC.**  
The Antipoverty Agency for Central Massachusetts  
484 Main Street, 2<sup>nd</sup> Floor ♦ Worcester ♦ Massachusetts ♦ 01608-1810  
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**WCAC Board Meeting Agenda**  
**December 9, 2019, 5:00 PM**  
**WCAC Board Room, Suite 201, 484 Main Street, Worcester, MA 01608**

- I. Board Consent Agenda\***.....Noreen Johnson Smith, *Board Chair*
  - a. Board Meeting minutes of 10/21/19
  - b. Executive Committee minutes of 11/4/19
  
- II. Strategic Planning** .....Nancy Jackson, *Gammy Bird Consulting*
  - a. Board visioning and values discussion  
*Questions to reflect on and discuss:*
    - i. What do you find compelling about the vision statement?
    - ii. Where does it miss the mark, if anywhere?
    - iii. What values are reflected in this vision statement?
    - iv. What does this imply about WCAC's future?
  
- III. Shared Measurement Framework: Heating Assistance and Energy Efficiency Program Presentation**.....Mary Knittle, *Director of Energy Resources*
  
- IV. Personnel Committee**.....Peter Martin, *Committee Chair*
  - a. Employee benefits renewal\*
  
- V. Financial Report**.....Brian Westerlind, *Treasurer*
  - a. Vote to approve FY19 interim financial report\*
  - b. Vote to approve CSBG quarterly report for period ending 9/30/19\*
  
- VI. Executive Director Report**.....Marybeth Campbell, *Executive Director*
  - a. Technology update
  - b. Facility update
  
- VII. Executive Session**..... Noreen Johnson Smith, *Board Chair*
  - a. Deferred compensation of key personnel

Board next meetings:

Executive Committee: *January 13<sup>th</sup>, 5:00 PM, WCAC Board Room, Denholm*  
Full Board: *February 10<sup>th</sup>, 5:00, WCAC Board Room, Denholm*  
TBD: *February Audit/Finance meeting with Bollus Lynch to review draft audit*

Events:

Meet and Greet with Marybeth: *12/13 at 8:30 AM, 1<sup>st</sup> floor of Denholm, 484 Main Street*  
A Christmas Carol WCAC Holiday Event: *12/19, 5:30 PM reception, 7:00 show, Hanover Theatre*  
Poverty Forum: *February 11<sup>th</sup> (tentative)*